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April 24, 2008

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Mike Fields
City of Seattle
P.O. 34028
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Re: Seattle Police Officers' Guild and the City of Seattle
Subject: Park Rangers

Dear Mike:

I am writing to confirm the agreement that was reached between the parties regarding the City's use of Park Rangers to issue civil infractions of the Park Code. As you know the Guild currently has an unfair labor practice pending related to the Park Rangers. The ULP is over the assignment of enforcement work to Park Rangers.

The Guild and the City have agreed that upon ratification and signing by both the Guild and the City of the collective bargaining agreement, which was tentatively agreed to in April 2008, the Guild will withdraw its unfair labor practice complaint. The withdrawal of this complaint is based upon the following agreement by the Guild and the City:

- Park Rangers will be limited to civil infraction enforcement of the Park Code, including park exclusion notices;
- Park Rangers will be unarmed;
- Park Rangers will have no arrest authority or criminal enforcement authority;
- Park Rangers will be limited to the downtown parks.

Please let me know immediately if you do not believe the agreement set forth above accurately reflects the agreement reached by the City and the Guild. Thank you for your attention to this matter.

Very truly yours,

Aitchison & Vick, Inc.



Hillary McClure
Attorney at Law

cc: Rich O'Neill